



Immigration, Refugees and Citizenship Canada

Immigration, Réfugiés et Citoyenneté Canada

s.21(1)(a)

Assistant Deputy Minister Operations

Sous-ministre adjoint Opérations

s.21(1)(b)

Ottawa K1A 1L1

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MEMORANDUM TO THE DEPUTY MINISTER AND THE ASSOCIATE DEPUTY MINISTER

MANAGING THE FEDERAL HIGH SKILLED INVENTORY

FOR INFORMATION

SUMMARY

- The purpose of this memorandum is to provide you with an overview of the strategy that the Department will be pursuing concerning upcoming Express Entry rounds.

BACKGROUND:

- As travel restrictions inhibited the processing of overseas economic applications, the Department instituted a pause on Federal Skilled Worker (FSW) invitations, beginning in December 2020. During this time, the Department pursued a strategy of aggressively inviting Canadian Experience Class (CEC) candidates within Express Entry and created the Temporary Resident to Permanent Resident Pathway (TR2PR), in an effort to support 2021 admissions. This strategy led to significant inventory growth, creating a backlog of applications, and processing times in excess of the service standards for all economic categories.

- The number of Express Entry invitations issued year-to-date has almost doubled compared to this time last year (108,500 vs. 62,450). The majority of these invitations will lead to admissions in 2021. However, with the border effectively closed since March 2020 for overseas skilled workers, FHS inventory has grown to 116k persons. To achieve the six-month service standard across FHS lines of business, this inventory should be reduced by more than half.
- Adjusting to meet the Afghanistan resettlement objectives has created the need for trade-offs in the Spousal Sponsorship category, CEC, and the TR2PR program. As a result, the Department now anticipates concluding 2021 with a PR inventory in excess of 760k persons, with 360k in the economic class.

CURRENT STATUS:

- The Department normally conducts Express Entry rounds of invitations on a bi-weekly basis; however, while the Department conducted a PNP round on September 1st, the Department chose not to perform a round of invitations for FHS that week.

CONSIDERATIONS:

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CONSULTATIONS:

- Consultations were held with the Operations networks and Strategic Policy and Planning, including consultation at the Levels Planning and Production Committee.

RESOURCE IMPLICATIONS:

- There are no resource implications associated with this plan.

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COMMUNICATIONS IMPLICATIONS:

NEXT STEPS:

- The Operations sector will be conducting a PNP round of invitations on Wednesday, September 15, 2021, and an FHS (CEC) round of 2,000 applicants by September 16, 2021 at the latest.
- The Department will return to you in November 2021 with a plan for FHS intake throughout the remainder of 2021 and early 2022, once there is a better sense of the expected 2022 levels mix.

e-approved

Marian Campbell Jarvis
Assistant Deputy Minister, Strategic
and Program Policy

e-approved

Daniel Mills
Assistant Deputy Minister, Operations

Annex: 2022 PR Action Plan Scenarios

**Pages 5 to / à 24
are withheld pursuant to sections
sont retenues en vertu des articles**

21(1)(b), 21(1)(a)

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