



# Receiving WES Credential Evaluation for Employment, Higher Education, or Licensing in Canada

**CanadaVisa and WES Webinar**

**December 20, 2023**

# Agenda

- I. About WES
- II. Credential Recognition
- III. WES Evaluation Services
- IV. WES Application Process
- V. WES Resources and Tools

# About WES

## Part I



## Our Mission

We help people **learn, work, and thrive** in new places. We help society **recognize the value** of people's education and experience.



## Our Vision

**Everyone** is able to put their education, experience, and skills to work **anywhere** in the world.

# World Education Services (WES)



**1974**

- Started in 1974
- In Canada since 2000



**121**

121 staff in Canada



**348,000+**

In 2022, served more than 348,000 applicants in Canada

# Top 10 Countries of Education

2022 WES Applicants



India



Philippines



Nigeria



United Kingdom



United States



Hong Kong



Pakistan



Iran



China



Cameroon

# 2021 Applicant Profile

# 100,990

APPLICANTS RECEIVED EVALUATIONS TO USE IN THE U.S.

**43%** of these applicants resided in the U.S.

## EVALUATION PURPOSE

**84%**  
Education

8% Employment  
6% Licensing  
2% Immigration  
1% Other

## HIGHEST EDUCATION LEVEL

**71%**

Undergraduate

**23%**

Graduate

**4%**

Secondary

**2%**

Doctorate

# 385,378

APPLICANTS RECEIVED EVALUATIONS TO USE IN CANADA

**29%** of these applicants resided in Canada

## EVALUATION PURPOSE

**89%**  
Immigration

6% Education  
3% Licensing  
2% Employment  
1% Other

## HIGHEST EDUCATION LEVEL

**57%**

Undergraduate

**39%**

Graduate

**2%**

Secondary

**2%**

Doctorate

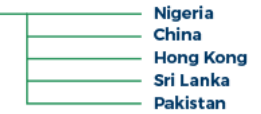


# 19,080

applicants requested evaluations that included degrees from more than one country or region.

### U.K.

Applicants with U.K. degrees also most often held degrees from:



### INDIA

Applicants with Indian degrees also most often held degrees from:



### U.S.

Applicants with U.S. degrees also most often held degrees from:



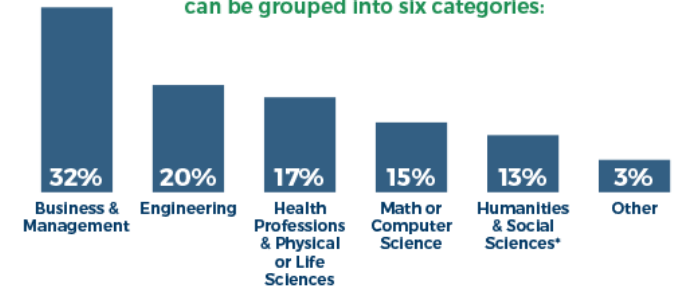
### FRANCE

Applicants with French degrees also most often held degrees from:



## TOP FIELDS OF STUDY

In 2021, WES evaluated credentials associated with 31,508 distinct majors.\* These majors can be grouped into six categories:



\*The number of distinct majors included in this chart illustrates only those for which WES evaluated 10 or more credentials. In 2021, we also evaluated nine or fewer credentials tied to approximately 66,800 additional majors.

# WES Credential Evaluation Reports Are Used By:



Professional Licensing Bodies



Universities, Colleges, and  
Apprenticeship Training Programs



Employers



Immigration, Refugees and  
Citizenship Canada (IRCC)



# Credential Recognition

## Part II

## Who May Need a Credential Evaluation?

Individuals with  
international education  
considering:

- Licensing in their occupation/profession
- Attending a post-secondary institution
- Employment opportunities
- Immigrating to Canada

# Education

## Universities & Colleges

- Meet education requirement to gain admission
- Requirements differ among:  
Universities, Colleges, Full- or Part-Time Programs of Study, Continuing Education, Online
- **Contact the admissions office for:**  
Program-specific requirements and credit and block transfers

# Professional Licensure

## Licensing Bodies

- Meet education requirements to start licensing process
- **Other requirements:**  
Written and practical examinations  
Jurisdiction-specific requirements
- **Each licensing body has different requirements:**  
Licensing bodies are located in each province and there are national bodies

# Employment

## Employers


- Allows employers to understand education earned outside of Canada
- Include reference on résumé  
Evaluated by World Education Services as equivalent to a Bachelor's Degree specializing in Computer Engineering
- Each employer has different requirements



# WES Evaluation Services

## Part III

# Document by Document (DxD)



A document-by-document report is typically required for freshman admission to universities and employment.

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### CREDENTIAL EVALUATION AND AUTHENTICATION REPORT

Name: SAMPLE, Sample      Date: September 29, 2017  
Date of Birth: Month 01, 1993      Ref #:  
Page: 1 of 2

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#### CANADIAN EQUIVALENCY SUMMARY

Bachelor's degree (four years)

This report highlights the equivalency of your credential.

#### CREDENTIAL ANALYSIS

1. **Name On Credential:** Sample Sample  
**Credential Authentication:** Official transcripts were sent directly by the institution  
**Country:** India  
**Credential:** Bachelor of Engineering  
**Year:** 2012  
**Awarded by:** Visvesvaraya Technological University  
**Status:** Recognized Institution  
**Admission requirements:** Secondary school graduation  
**Length of program:** Four years  
**Major/Specialization:** Computer Science and Engineering  
  
**Canadian Equivalency:** Bachelor's degree (four years)

This report identifies and describes each credential, including: name of credential, requirements for entry and program length, and the equivalent degree in terms of Canadian education.

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**INSTRUCTIONS FOR USING THIS REPORT:** An explanation of the terms used in this report can be found on the reverse side. This report is valid only when printed on watermarked paper and sealed with an official WES stamp on each page.  
WES is recognized by the Government of Ontario and is a designated service provider of educational credential assessment (ECA) for Immigration, Refugees and Citizenship Canada (IRCC).



# WES Services and Fees

	Document-by-Document Evaluation 	
Services	WES ICAP (recommended)	WES Basic
Verified transcripts stored and sent to institutions	✓	
Evaluation of official documents	✓	✓
Price	C\$159	C\$122

**Note:** Price does not include delivery fees, additional fees, or a 13% Harmonized Sales Tax (HST). If you selected WES Basic for your evaluation, you may upgrade to WES ICAP for C\$35 if your evaluation is still in-progress.

International Credential Advantage Package (ICAP)

# Course-by-Course (CxC)

**WES**  
WORLD EDUCATION SERVICES

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**CREDENTIAL EVALUATION AND AUTHENTICATION REPORT**

Name: SAMPLE, Sample      Date: September 29, 2017  
Date of Birth: Month 01, 1993      Ref #:      Page: 1 of 2

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**CANADIAN EQUIVALENCY SUMMARY**

Bachelor's degree (four years)

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**CREDENTIAL ANALYSIS**

1. **Name On Credential:** Sample Sample  
**Credential Authentication:** Official transcripts were sent directly by the institution  
**Country:** India  
**Credential:** Bachelor of Engineering  
**Year:** 2015  
**Awarded by:** Anna University  
**Status:** Recognized Institution  
**Admission requirements:** High school graduation  
**Length of program:** Four years  
**Major/Specialization:** Mechanical Engineering

**Canadian Equivalency:** Bachelor's degree (four years)

This report identifies and describes each credential, including: name of credential, requirements for entry and program length, and the equivalent degree in terms of Canadian education.

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**WES**  
WORLD EDUCATION SERVICES

This evaluation type is usually required for applications to post-graduate programs, students interested in transferring schools before completing their degree, and licensing board applications.

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**COURSE-BY-COURSE ANALYSIS**

Name: SAMPLE, Sample      Date: September 29, 2017  
Date of Birth: Month 01, 1993      Ref #:      Page: 2 of 2

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INSTITUTIONS - DATES - SUBJECTS	Credits	Grades
Computer-Aided Machine Drawing Lab	1.0	B+
Manufacturing Technology Lab	1.0	B+
<b>2013-2014</b>		
Environmental Science and Engineering	3.0	C
Thermal Engineering	3.0	B
Dynamics of Machinery	3.0	B
Design of Machine Elements	3.0	B
Engineering Metrology and Measurements	3.0	B
Applied Hydraulics and Pneumatics	3.0	B
Thermal Engineering Lab	1.0	B
Dynamics Lab	1.0	B+
Metrology and Measurements Lab	1.0	B
CAD and CAM Lab	1.0	A
Communication Skills Lab	1.0	B
Unconventional Machining Process	3.0	B
Gas Dynamics and Jet Propulsion	3.0	B+
Design of Transmission Systems	3.0	C
Finite Element Analysis	3.0	B
Automobile Engineering	3.0	C
Thermal Engineering Lab	1.0	A
Design and Fabrication Project	2.0	A
Principles of Management	3.0	C
<b>2014-2015</b>		
Total Quality Management	3.0	B
Process Planning and Cost Estima	3.0	B
Robotics	3.0	B+
Mechatronics	3.0	B+
Computer-Integrated Manufacturing	3.0	C
Power Plant Engineering	3.0	B+
Computer-Aided Simulation and Analysis Lab	1.0	A
Mechatronics Lab	1.0	B+
Maintenance Engineering	2.0	B+
Advanced Internal Combustion Engines		
Comprehension		
Project Work		
Engineering Economics and Cost Analysis		

This report lists each course you have taken, a semester credit, and grade equivalent.

This report includes a GPA (grade point average).

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**SUMMARY**

Total Undergraduate Semester Credits: 158.0      GPA: 2.81

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# WES Services and Fees

	Course-by-Course Evaluation 	
Services	WES ICAP (recommended)	WES Basic
Verified transcripts stored and sent to institutions	✓	
Evaluation of official documents	✓	✓
Lists of all subjects completed at the post-secondary level	✓	✓
Canadian semester credit and grade equivalent for each course	✓	✓
Canadian grade point average (GPA) on 4.0 scale	✓	✓
Price	C\$260	C\$223

**Note:** Price does not include delivery fees, additional fees, or a 13% Harmonized Sales Tax (HST). If you selected WES Basic for your evaluation, you may upgrade to WES ICAP for C\$35 if your evaluation is still in-progress.

International Credential Advantage Package (ICAP)

# International Credential Advantage Package (ICAP)

- Stores your verified transcripts and evaluation report and delivers them to institutions and professional licensing bodies
- One complete package: verified transcripts and evaluation report
- Easier and faster to submit applications and meet deadlines for institutions
- Save time and money, avoid arranging multiple transcripts to go to institutions/organizations in Canada

# Upgrade Your IRCC-ECA to WES Standard Evaluation Reports



## Step 1

Go to My Account



## Step 2

Upgrade ECA to meet the requirements of:

- Professional Licensing Bodies
- Academic Institutions
- Employers



## Step 3

Upgrade to Document-by-Document (DxD) or Course-by-Course (CxC)




## Step 4

Select the recipient

# WES Services and Fees

Services	Fees
Upgrade ECA to DxD	C\$52
Upgrade ECA to CxC	C\$104
Upgrade Standard DxD to CxC	C\$104

# Degree Equivalency Tool



## Degree Equivalency Tool

Please enter your contact information so that we can email you the results of your equivalency.

### Contact Information

\*indicates a required field

Last (Family) name:\*

First (Given) name:\*

What is your country of residence?\*

Email:\*

Re-enter email:\*

Would you like to receive emails from WES about resources and upcoming events?\*


Yes, please sign me up to receive updates from WES.

No, please do not send me updates.


[Continue](#)

# Degree Equivalency Tool

## Sample Outcome



### Degree Equivalency Tool



#### Here is Your Free WES Degree Equivalency

Now that you know what your education is worth in Canada, get a WES credential evaluation to verify your credentials so they will be recognized by universities, employers, licensing bodies, and Immigration, Refugees and Citizenship Canada (IRCC) programs in Canada. Follow these simple steps:

1. Apply for a WES credential evaluation.
2. Submit your documents according to the [document requirements](#) for your country of education.
3. WES prepares a credential evaluation, electronically stores your documents, and distributes a report to the institutions you designate. Your report never expires. [Begin your application now.](#)

Credential 1	
Country of Education:	China
Name of Degree:	Bachelor of Engineering
Name of Institution:	Shanghai University of Technology
Equivalency in Canada:	Bachelor's degree (4 years)

Credential 2	
Country of Education:	Australia
Name of Degree:	Master of Arts
Name of Institution:	University of Sydney
Equivalency in Canada:	Master's degree

**Note:** Any degree equivalency provided is based on the information you have entered. It is not based on verified information or documents and may not be used as proof that you attended an institution or earned a degree. WES may change this provisional degree equivalency upon document verification and analysis.

[Finish](#)



# WES Application Process

## Part IV

## Required Documents

Preview the list of documents required by WES from you and your institution to start your credential evaluation.

### Your Education

Please provide the information below to receive your document requirements.

All fields are required.

Equivalency Country ?

U.S.	Canada
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Country of Education

Status of your Education

Type of Education

Name of the Institution

Name of Diploma/Certificate

[View Requirements](#)

# Overview of Evaluation Process



## Step 1

Applicant creates account and receives a WES reference number



## Step 2

Applicant refers to required documents resources; asks awarding institution to send documents directly to WES (by mail or via digital transmission)



## Step 3

We verify the credentials, create a report, and deliver it to specified recipients

# Creating a WES Application: Your Recipients

The screenshot shows the WES 'My Application (Canada)' interface. A modal window titled 'Add Recipient' is open, displaying the following information:

- Chartered Professional Accountants of Ontario**
- Toronto Office - Student Transcript Assessments Team**
- 130 King Street West, Suite 3400
- PO Box 358
- Toronto, ON M5X 1E1
- Canada

Below the address is an 'Attention To' field with a question mark icon. At the bottom of the modal are two buttons: 'Add this Recipient' and 'Edit Address'. A 'Cancel' button is visible in the background interface.

# Upload Your Degree Certificate/Translation in My Account

## 1. Degree Certificate

For example: Lisans Diploması, Yüksek Lisans Diploması, Doktora Diploması

**What you need  
to do:**



You can upload a clear and legible copy of this document in [My Account](#).

# WES Resources and Tools

## Part V

# WES Free Tools and Resources

## Degree Equivalency

See how your  
credentials compare to  
Canadian standards  
instantly

[applications.wes.org/ca/degree-equivalency-tool/](https://applications.wes.org/ca/degree-equivalency-tool/)

## WES Advisor Blog

Trusted advice for  
academic and  
professional success

[wes.org/ca/advisor-blog](https://wes.org/ca/advisor-blog)

## WES Advisor Newsletter

Monthly email with  
helpful articles

[wes.org/ca/subscribe](https://wes.org/ca/subscribe)

# My Account







- Order status
- Payment
- Track package
- Modify order
- Edit profile
- Upgrade order



# WES Digital Badges

✓ Benefits of the WES badge







**For applicants:**

-  Free of charge
-  Awarded by WES, a recognized credential evaluation non-profit
-  Differentiates you from other candidates
-  Provides one-click verification of your international education
-  Increases your marketability to employers
-  Provides one place to collect and manage all your credentials

**INTERNATIONAL ACADEMIC QUALIFICATIONS**

**WES**

**For employers:**

-  Make sound hiring decisions
-  Build a diverse, skilled, and qualified team
-  Verify a candidate's educational qualifications
-  Reduce the HR administrative burden
-  Lower the risk of candidate fraud
-  Avoid the costs, inconvenience, and risk of unqualified hires

# Questions and Comments

Need more information?

Visit: [wes.org/ca/credential-evaluations/](https://wes.org/ca/credential-evaluations/)

